

Company Description

Unison Solutions, Inc. is a U.S.-based manufacturing company specializing in the design and production of biogas conditioning and upgrading systems, including BioCNG membrane and Amine upgrading technologies. Located in Dubuque, Iowa, we manufacture, assemble, and factory test all our systems on-site. Our service team performs equipment start-up, commissioning, training, and ongoing maintenance. We excel in biogas purification, offering solutions for hydrogen sulfide and siloxane removal, CO₂ removal, compression, moisture removal, and gas quality monitoring. Additionally, we provide gas analysis and replacement media services for any biogas systems.

Role Description

The Continuous Improvement Leader drives operational excellence by implementing process improvement methodologies across the company. This role partners with leadership to identify inefficiencies, lead transformation activities, and foster a culture of continuous improvement. This individual will provide training and guidance to improvement teams. The goal is to build a strong culture of continuous improvement built on common fundamentals, capabilities, and implementation. The decisions are to be data-driven and must be able to have proven impact post implementation. This individual will be responsible for launching a newly branded Continuous Improvement program with the goal of Unison team member engagement. This is a full-time, on-site role based in Dubuque, IA.

Qualifications/Education/Experience:

- Communicate the vision and strategy of continuous improvement to the company and the work teams
- Teach and train continuous improvement approaches and tools to all team members
- Provide the facilitation and accountability so that improvement teams purposely move towards their objectives
- Advance and coordinate continuous improvement projects across the company
- Attend all team project work meetings
- Provide documentation, research, or other support needed to the teams to move them swiftly through their projects
- Guide and mentor continuous improvement team leaders and members
- Monitor and inform Leadership of program progress
- Provide direction and advice on course corrections and strategies
- Lead conflict resolution at the team and interdepartmental levels
- Stay current with changing technology, including software and position/industry specific programs
- Bachelor's degree in engineering, manufacturing, management or related field preferred
- 3 -5 years leading a program for continuous improvement, desired
- Strong knowledge of Lead, 5S, Kaizen and other process improvement technologies